**Limited Company Locums (Personal Service Company - PSC’s) - Key Information Document**

This document explains your pay information if you are engaged as a Limited Company Locum (Personal Service Company – PSC), in which case the PSC is the work-seeker. This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights.

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| Name of Employment Business: | Vet Seekers Ltd |
| Your Employer (if different form the employment business):  | N/A |
| Type of contract you will be engaged under: | Contract for services (End Client) |
| Who will be responsible for paying you (if different from your employer): | Vet Seekers Ltd or End Client if applicable |
| How often will you be paid: | Weekly (unless stated differently) |
| Expected or minimum rate of pay: | Not less than the national minimum wage £8.91 from 1 April 2021 |
| Deductions from your pay required by law: | Inside IR35 engagement if applicable:* PAYE Tax
* Employee NI Contributions

Outside IR35 engagement will be paid gross |
| Holiday Entitlement and pay | N/A |
| Any other deductions or costs from your pay: | None  |
| Any fee’s for goods or services: | None |
| Additional Benefits  | None  |

 **General Information:**

 **Limited Company Locums (Personal Service Company - PSC’s) Representative example of your pay outside IR35:**

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| --- | --- |
| **Example Pay Rate:** | £17 per hour x 37.5 hours per week - £638 Gross |
| **Deductions from your wage required by law:** | None  |
| **Any other deductions or costs from your wage:** | None  |
| **Any fee’s for goods or services:** | None  |
| **Example of net take home pay with tax Free Allowance:** | **£638 Gross** |