**PAYE - Key Information Document**

This document sets out key information about your relationship as a work-seeker with us, as an employment business (Vet Seekers), including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights.

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| Name of Employment Business: | Vet Seekers Ltd |
| Your Employer (if different form the employment business): | Vet Seekers Ltd |
| Type of contract you will be engaged under: | Contract for services or the End Client as applicable |
| Who will be responsible for paying you (if different from your employer): | Vet Seekers Ltd or the End Client as applicable |
| How often will you be paid: | Weekly (unless stated differently) |
| Expected or minimum rate of pay: | Not less than the national minimum wage £8.91 from 1 April 2021 |
| Deductions from your pay required by law: | PAYE tax, employee pensions contributions, NI contributions, student loan (if applicable) and earnings attachment orders (if applicable) |
| Holiday Entitlement and pay | 28 days per annum calculated at  12.06897% of gross pay |
| Any other deductions or costs from your pay: | None |
| Any fee’s for goods or services: | None |
| Additional Benefits |  |

**General Information:**

**PAYE Representative example of your pay:**

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| **Example Pay Rate:** | £17 per hour x 37.5 hours per week - £638 Gross |
| **Deductions from your wage required by law:** | £76 - Income Tax  £55 - National Insurance  £19 - Pension (based on min 3%)  £0 – Student loan |
| **Any other deductions or costs from your wage:** | TBA |
| **Any fee’s for goods or services:** | TBA |
| **Example of net take home pay with tax Free Allowance:** | **£488** |